

TOWN OF NEWMARKET, NEW HAMPSHIRE

TOWN COUNCIL NON PUBLIC MEETING

Wednesday, April 17, 2019, 6:30 PM

Present: Councilor Finch, Councilor Dumont, Councilor Sanders, Councilor Kast, Councilor Councilor Kiper, Councilor Weinstein. Councilor Burns participated via phone.

The Town Council entered non public session pursuant to RSA 91-A:3,II(a) - PERSONNEL.

The motion to enter non public session was made by Councilor Sanders and seconded by Councilor Kiper. Motion passed 7-0.

Councilor Weinstein explained the Town Administrator evaluation process. Mr. Fournier started as Town Administrator in 2012 and when hired, received his base salary and received additional bonus pay based on the successful completion of 3 goals. During the last contract negotiation, the Town Council and Town Administrator agreed to increase his base pay and eliminate the bonus structure. This would bring his salary more in range with other area communities and allow the Town Council and Town Administrator to focus on the same goals in public settings.

The form was emailed to all councilors and is more specific to the Town Administrator's duties than the more general form used in previous years.

Proposed Timeline:

4/17 - Distribute evaluation forms

5/1 - Return all completed evaluations. Councilor Burns and Councilor Weinstein will compile all responses.

5/8 - Town Council goal setting session

5/15 - Meet in Non public to review the compiled data, discuss last year's goals and Steve's self evaluation.

6/5 - Meet in non public to finalize with Steve.

Motion to leave Non Public was made by Councilor Burns, seconded by Councilor Kast. Motion passed 7-0.

Minutes submitted by Toni Weinstein, Town Council Chair