

**TOWN OF NEWMARKET, NEW HAMPSHIRE  
TOWN COUNCIL NON-PUBLIC MEETING**

**July 1, 2015 6:45 PM**

**NON-PUBLIC RSA 91-A:3 II – PERSONNEL**

PRESENT: Council Vice Chairman Gary Levy, Councilor Dale Pike, Councilor Amy Thompson, Councilor Toni Weinstein, Councilor Amy Burns

EXCUSED: Councilor Larry Pickering, Council Chairman Phil Nazzaro

ALSO PRESENT: Town Administrator Steve Fournier

**AGENDA**

Vice Chair Levy called the meeting to order at approximately 6:50 pm.

Councilor Pike made a motion to move into Non-Public Session, and Councilor Burns seconded.

Town Administrator Fournier polled the council and the motion passed 5-0.

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Town Administrator Fournier stated that he had met with Chairman Nazzaro to discuss the approach to the mentor situation, and that he had contacted MRI who had provided an estimate of \$750, plus an hourly rate. He suggested the possibility of rolling the mentorship into the overall optimization study to reduce costs. Councilor Pike asked when the next discussion was to be held, and Town Administrator Fournier replied that a sub-committee would first review the proposal and decide either to shrink it or not proceed. Councilor Thompson said that she preferred that the mentoring be kept separate from the organizational study. Vice Chair Levy suggested getting feedback from the company that had received the RFP, and that perhaps someone in the company specialized in mentoring and could provide a more singular focus. He also suggested meeting with the company and discussing the RFP in public. Town Administrator Fournier said that he would not be comfortable with a public RFP.

Councilor Pike said that he agreed with Vice Chair Levy and Councilor Thompson that the mentoring did not mesh with the other, much larger, project. Councilor Weinstein said that she also agreed with the others and felt that the two (2) issues were very different and should be handled separately. She said that though the issues were related they were not intertwined. Councilor Burns also agreed with the other Councilors that they not group the two (2) issues together, as a lot of separate things were involved. Vice Chair Levy said that he had discussed the issue with Chairman Nazzaro and he had indicated that it would be helpful to have a company that works with the Public Sector to provide Town Administrator Fournier with basic managerial skills. He felt they should get feedback from the company

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that had already been contacted, and also see if there was a company that specialized in mentoring Town Administrators.

Councilor Pike asked when the meeting with Rockingham County would be held and Town Administrator Fournier replied that it would be held on July 16<sup>th</sup>. Councilor Pike asked about the possibility of sharing efficiencies with other communities, as a lot of the agenda was regionalization. Town Administrator Fournier said that he talked to Exeter often to see what the two towns could share. He said that he would meet again with Chairman Nazzaro to work out another approach. Councilor Thompson felt that his knowledge of government procedures was not an issue and they could perhaps widen out to a private company.

Vice Chair Levy closed the Non-Public Session at approximately 7:05 pm.

Respectfully submitted,

Patricia Denmark, Recording Secretary.