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TOWN OF NEWMARKET, NEW HAMPSHIRE
OFFICE of the TOWN ADMINISTRATOR

INTEROFFICE MEMORANDUM

TO: MUNICIPAL BUDGET COMMITTEE
FROM: STEVE FOURNIER, TOWN ADMINISTRATOR
SUBJECT: TENTATIVE AGREEMENT WITH THE NEBPA
DATE: 1/12/2015
CC:

The Town Council and the NEBPA representing the Newmarket Police Officer and Dispatchers have reached a tentative agreement. It is a three-year proposal with salary increases of 2.5%, 2%, and 1% in each respective year. The Municipal Budget Committee must either recommend or not recommend this article for passage at the Town Meeting. The following is the wording and potential impact of its passage.

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Newmarket and the New England Police Benevolent Association Local 215, which represents the Police Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Year</u>	<u>Estimated Salary and Salary Driven Benefits Increase</u>
Fiscal Year Ending June 30, 2015	\$25,240
Fiscal Year Ending June 30, 2016	\$19,577
Fiscal Year Ending June 30, 2017	\$16,458

and further to raise and appropriate the sum of twenty five thousand two hundred forty dollars (\$25,240) for the fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. There will be a \$0.04 impact on the tax rate. *Recommended by the Town Council by a vote of 6-0.*

I ask that the Budget Committee take action on this at their January 12, 2015 meeting. I will be in attendance to answer any questions.